

Review Date 11th January 2018



Human Rights Policy

Policy managed by Managing Director

Company policy

The company will respect the human rights of all people involved with the company as set out in Universal Declaration of Human Rights

Policy Statement

It is our belief that the respect of human rights is the corner stone of a successful business

- We at all times will conduct ourselves with integrity and fairness
- Our work ethos takes account of economic returns, environmental issues, social issues and human rights
- We will treat all people with equal fairness, respect and decency
- We will strive to provide a safe and secure work environment
- We support human rights within our area of work
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Application of the Policy

- All employees, managers and directors of Power System Services will be made aware of and will follow this policy
- All contractors and other parties working under Power System Services control will also be made aware of and will work to this policy
- The policy is applied without exception with any breach of the policy resulting in disciplinary action being taken which may include dismissal.
- Contractors and other parties under Power System Services control who do not adhere to the policy will have their contract reviewed or terminated

Implementation of policy

- Power System Services will ensure that all parties involved work together to meet the requirements of this policy
- Human rights risks will be assessed throughout our supply chain and Power System Services will work with suppliers to manage any risks highlighted
- We will work with other industry partners to improve human rights practises and learn from the experiences of the other parties
- Ensure all parties are kept fully informed of all developments concerning the implementation of human rights
- All personnel under Power System Services control must ensure that they are not involved in any human rights abuses
- All people working under Power System Services control have a duty to report any abuses of the human rights policy

Signed:



(Managing Director)

Dated: 11-01-2017